How Menzies College gives effect to Te Tiriti o Waitangi

- Our commitment to Māori learners to help them realise their potential includes, but is not limited to:
    - Optional separate alternative guidance programs for males and females
    - Offering Te Reo from Year 7 to Year 10
    - Offering Year 11 to 13 Students Te Kura as an option to study Te Reo and Kaupapa Māori courses. This operated all day Friday and was supported by a tutor.
    - Including Mātauranga Māori in subject content
    - Strong Kapa Haka supported by teaching staff and external experts
    - Opting into free fees and lunches in schools to keep costs down

- Valuing our relationship with Hokanui Rununga and endeavouring to work together for the benefit of rangatahi. This includes a representative of Hokanui Rununga being a member of the Menzies College Board of Trustees.

- Involvement in Te Hurihanganui has helped Menzies College focus on unconscious bias and adopt a mana enhancing approach to interactions with Māori whānau. Heads of House going into the Tokanui and Mataura community to meet with families at the local primary school is an example of ways to break down barriers and build relationships.

- Rongohea te Hau (listening to the winds of change) surveys have helped staff awareness of what is required to effectively teach Māori learners. Teacher only day Professional Development based on Russell Bishops 'Teaching to the North East' has helped teaching staff to understand the need for relationship building and effective pedagogy.

- Our commitment to the Kāhui Ako has included facilitating meetings about purako, supporting the Matariki celebrations, working with the attendance officer and lending a hand with kapa haka.